

# Delta Xi Phi Mentorship Programs

## 2 Programs, 1 Purpose: Your Advancement

### E-Mentoring Program

- Actives (mentees) will be paired with an alumna mentor in a career field of interest for monthly e-mentoring discussions via email
- Open to active sisters
- Program runs September – April, but sign-up is on a rolling basis through January

### Informational Interview Program

- Participants will be connected with an alumna in a career field/graduate program of interest for a 30 minute Q&A session via skype/video chat or via phone conversation
- Open to actives and recent graduates
- Sign up at any time through April

## Which program is right for you?

### MENTORSHIP PROGRAMS QUIZ

1. Are you tired of family and friends asking what you want to do with your life?
  - a) Yes! I keep reminding them that I have plenty of time to figure it out...
  - b) No, I just wish they'd be more specific. I never know if I should tell them about my 1 year, 5 year, or 10 year plan!
2. Do you have a sense of what career field interests you?
  - a) I'd prefer not to work in an actual field. That's really all I know for sure.
  - b) Yes, I've been checking out the websites of people who have my dream job for longer than I would ever admit to my friends.
3. How could an alumna's perspective help you?
  - a) There are a lot of different careers that interest me, so I'm hoping an alumna could tell me about her day-to-day. That way, I can either star it or cross it off of my list of potential careers.
  - b) Since I know what I want to do, an alumna's insight into strategies for entering and for being successful in the career field would be helpful.

Turn to the next page for results!

Mostly

A's



# Informational Interview Program

## Informational interview

From Wikipedia, the free encyclopedia

An **Informational Interview** is a meeting in which a job seeker asks for career and industry advice rather than employment. The job seeker uses the interview to gather information on the field, and to find employment leads and expand their professional network. This differs from a job interview because the job seeker asks the questions.

Source: [http://en.wikipedia.org/wiki/Informational\\_interview](http://en.wikipedia.org/wiki/Informational_interview)

### How it works

1. Sign up at <http://deltaxiphi.com/alumnae/mentorship> and wait to be connected with an alumna
2. Initiate scheduling a 30 minute skype/video chat or phone interview with your interviewee, remembering to research the career field and prepare questions in advance
3. Send a thank you email to your interviewee and provide your feedback on the Program at <http://deltaxiphi.com/alumnae/mentorship>

### Requirements for participants

- Be an active sister or recent graduate (preference given to actives if demand exceeds supply)
- Once connected with an alumna, initiate scheduling the informational interview
- Communicate professionally and respectfully with your alumna interviewee
- Be prepared for the interview by having a thoughtful list of questions
- Ask appropriate questions (e.g. do NOT ask for a job; on sensitive topics, such as pay, avoid it or ask what's standard for the industry rather than the alumna's personal information)
- Respect the alumna's time - be prompt and stick to 30 minutes

Mostly

B's

# E-Mentoring Program

### How it works

1. Sign up now through January at <http://deltaxiphi.com/alumnae/mentorship>
2. Wait to be paired with an alumna mentor
3. Once paired, initiate scheduling a "meeting" via skype/video chat or phone for you and your mentor to get to know each other (suggested topics will be provided)
4. For each month, read the suggested topics (or use your own topics of interest), initiate the email e-discussion with your mentor, and respond to any questions that she asks you
5. At the end of the program, send a thank you note or email to your mentor and provide your feedback on the Program at <http://deltaxiphi.com/alumnae/mentorship>

### Requirements for mentees

- Be an active sister and know your career field of interest
- Commit to participating from sign-up through April
- Once paired, initiate scheduling an video/phone "meeting" and each month's email e-discussion
- Communicate professionally and respectfully with your alumna mentor
- Ask appropriate questions (e.g. do NOT ask for a job)
- Respect the alumna's time - respond to her emails in a timely fashion

## QUESTIONS OR COMMENTS?

We encourage you to contact the alumnae liaisons at [alumnae@deltaxiphi.com](mailto:alumnae@deltaxiphi.com) with any questions or comments.